

## Confidential Reference Form for Volunteer Service

Your comments will be seen only by the Volunteer Coordinator & CEO

Name of Applicant: \_\_\_\_\_

Reference Person's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City/St/Zip \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ How long have you known applicant? \_\_\_\_\_

On a scale of 1 to 5, how would you rate the applicant in the following areas? 1 = poor, 3= average, 5 = excellent  
(leave blank if unable to assess)

Spiritual Maturity	1	2	3	4	5
Commitment to Christ	1	2	3	4	5
Faithful attendance at church	1	2	3	4	5
Passion for the sanctity of human life (Pro-life)	1	2	3	4	5
Dependability/follows through on commitments	1	2	3	4	5
Respects confidentiality	1	2	3	4	5
Moral integrity	1	2	3	4	5
Ability to handle conflict	1	2	3	4	5
Ability to accept criticism & submit to authority	1	2	3	4	5
Respects & accepts people without condemnation or judgment	1	2	3	4	5
Listening skills	1	2	3	4	5
Cooperative spirit	1	2	3	4	5
Communication skills	1	2	3	4	5
Friendly & hospitable	1	2	3	4	5
Organizational skills	1	2	3	4	5
Self-motivation (able to work with little supervision)	1	2	3	4	5
Exhibits good judgment	1	2	3	4	5

1. Do you feel that this person would be an asset to Tender Care?\_\_\_\_\_Please explain.

2. What areas of giftedness, expertise, weaknesses or strengths should we know about as we consider this person for volunteer service?

Signature of Reference:\_\_\_\_\_Today's Date: \_\_\_\_\_

**Thank you for your reference.**

**Please send completed reference directly to:**

Tender Care Pregnancy Consultation Services  
Jackie Herren, Volunteer Coordinator  
300 John Street  
Hanover, PA 17331