

Confidential Reference Form for Volunteer Service

Your comments will be seen only by the Volunteer Coordinator & CEO

Name of Applicant: _____

Reference Person's Name: _____ Phone: _____

Address: _____ City/St/Zip _____

Relationship to Applicant: _____ How long have you known applicant? _____

On a scale of 1 to 5, how would you rate the applicant in the following areas? 1 = poor, 3= average, 5 = excellent
(leave blank if unable to assess)

Spiritual Maturity	1	2	3	4	5
Commitment to Christ	1	2	3	4	5
Faithful attendance at church	1	2	3	4	5
Passion for the sanctity of human life (Pro-life)	1	2	3	4	5
Dependability/follows through on commitments	1	2	3	4	5
Respects confidentiality	1	2	3	4	5
Moral integrity	1	2	3	4	5
Ability to handle conflict	1	2	3	4	5
Ability to accept criticism & submit to authority	1	2	3	4	5
Respects & accepts people without condemnation or judgment	1	2	3	4	5
Listening skills	1	2	3	4	5
Cooperative spirit	1	2	3	4	5
Communication skills	1	2	3	4	5
Friendly & hospitable	1	2	3	4	5
Organizational skills	1	2	3	4	5
Self-motivation (able to work with little supervision)	1	2	3	4	5
Exhibits good judgment	1	2	3	4	5

1. Do you feel that this person would be an asset to Tender Care? _____ Please explain.

2. What areas of giftedness, expertise, weaknesses or strengths should we know about as we consider this person for volunteer service?

Signature of Reference: _____ Today's Date: _____

Thank you for your reference.

Please send completed reference directly to:

Tender Care Pregnancy Consultation Services
Jackie Kutz, Volunteer Coordinator
1844 York Road
Gettysburg, PA 17325